

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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| In the Matter of | > | |
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| LAKELAND REGIONAL BOARD OF EDUCATION, | > | |
| Public Employer, | > | |
| | > | |
| -and- | > | DOCKET NO. RE-2003-1 |
| | > | |
| LAKELAND CUSTODIAL ASSOCIATION, | > | |
| Petitioner. | > | |
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CERTIFICATION OF RESULTS

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. No exclusive representative for collective negotiations was selected, and no valid timely objections to the election were filed.

Accordingly,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast by the employees in the unit described below for any employee organization appearing on the ballot. There is no exclusive representative of all the employees within the meaning of the New Jersey Employer-Employee Relations Act.

UNIT: Included: All full time custodial, utility, groundskeeper and maintenance personnel employed by Lakeland Regional Board of Education.

Excluded: Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft employees, professional employees, police employees, casual employees, and all other employees of the Lakeland Regional Board of Education.

DATED: December 12, 2002
Trenton, New Jersey

/s/Stuart Reichman
Director of Representation